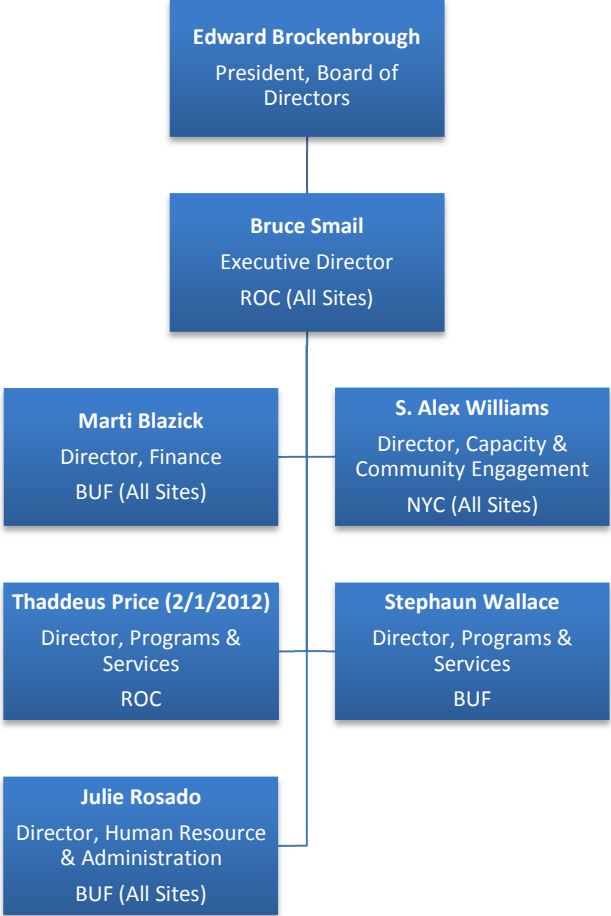


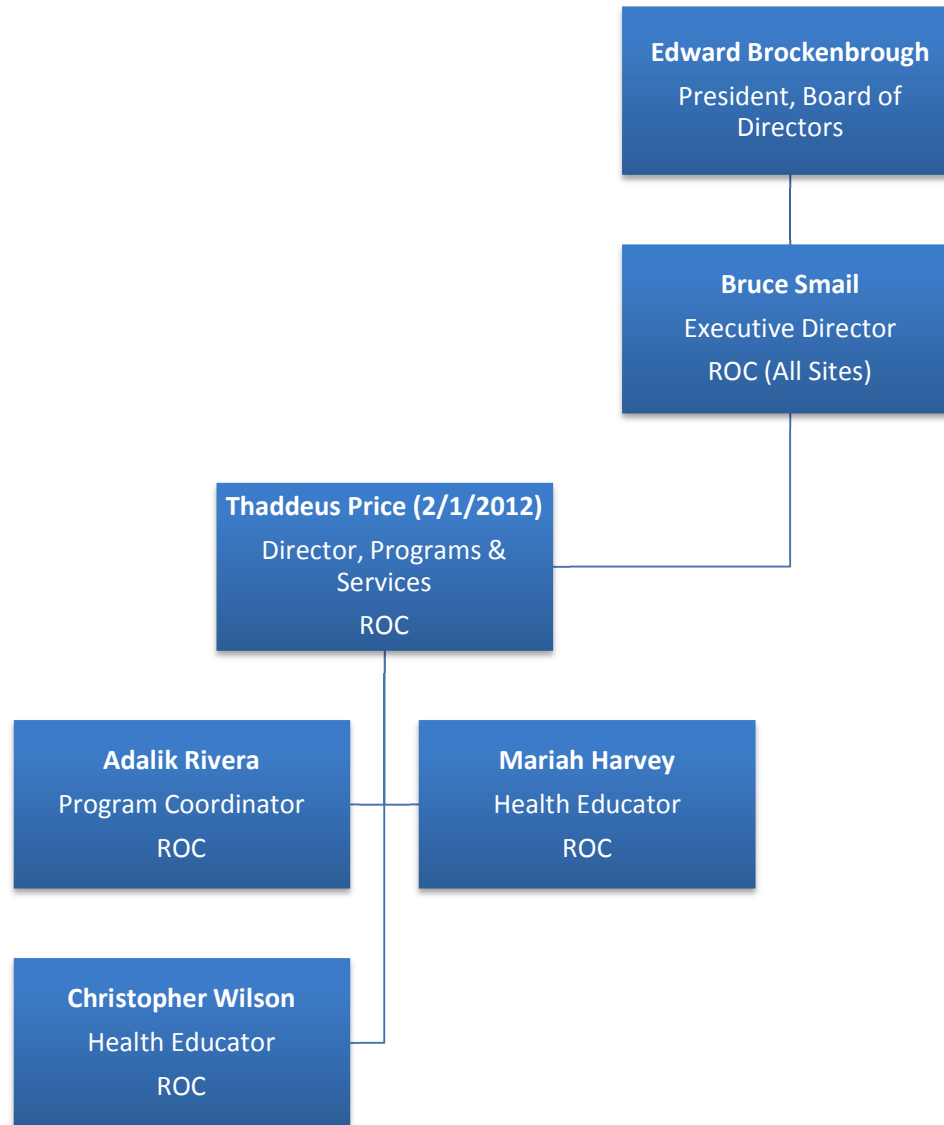
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Organizational Chart – Leadership Team



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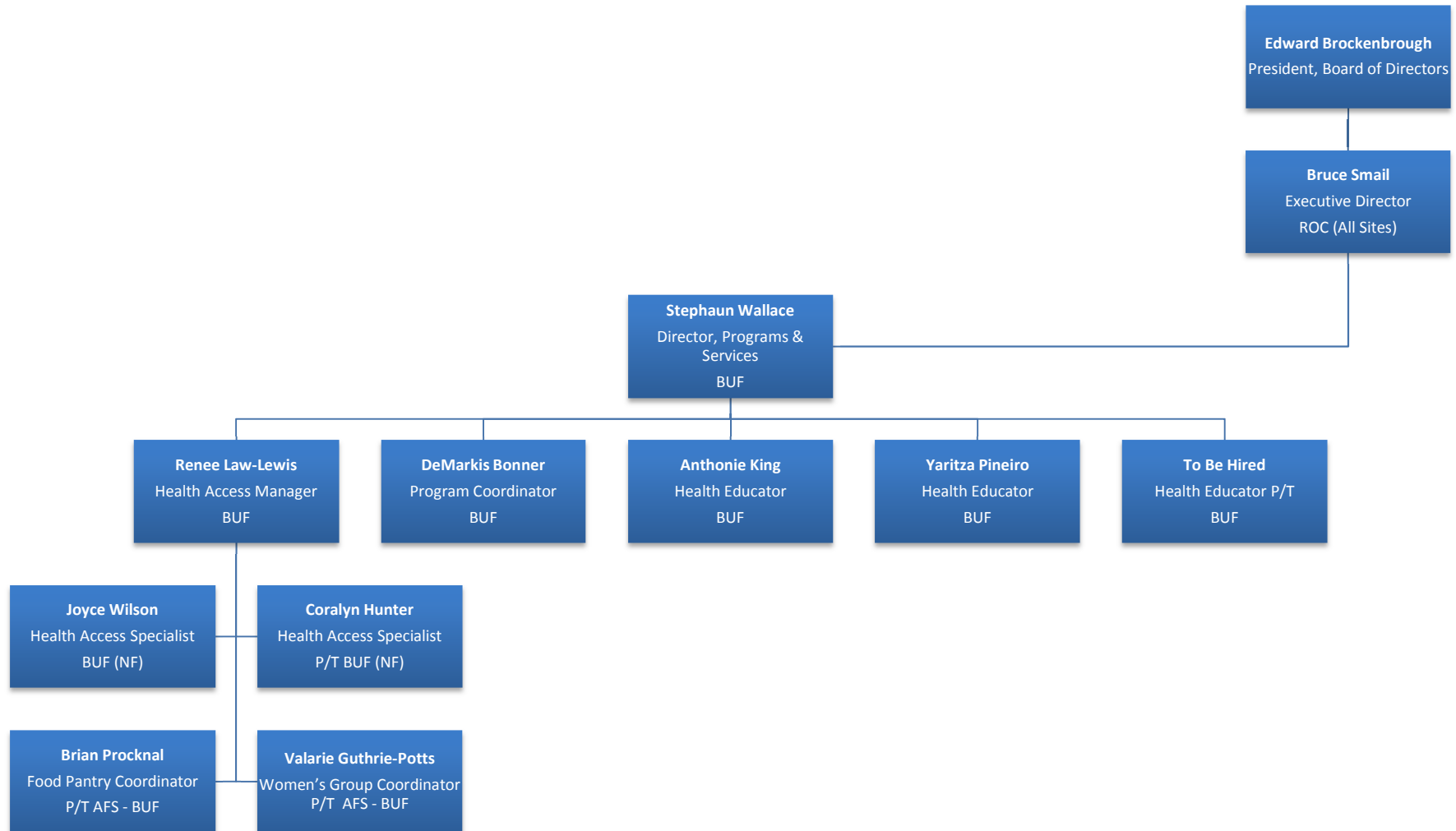
Organizational Chart – Programs & Services Rochester



Updated: January 3, 2012

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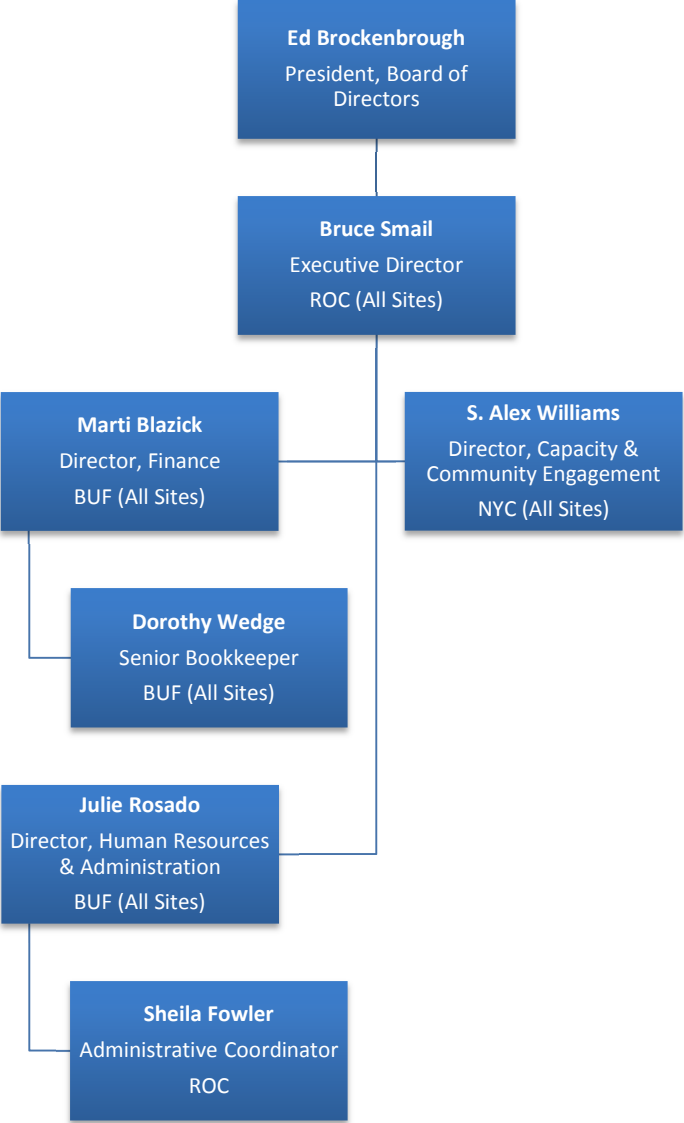
Organizational Chart – Programs & Services Buffalo



Updated: January 3, 2012

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Organizational Chart – Finance, Capacity & Community Engagement, & HR & Administration



Updated: January 3, 2012